

The background features the official seal of the State of South Dakota, rendered in a light gray, semi-transparent style. The seal is circular with a serrated outer edge. It contains the text "STATE OF SOUTH DAKOTA" at the top, "UNDER GOD THE PEOPLE RULE" in a smaller arc below it, and "GREAT SEAL" at the bottom. The year "1889" is prominently displayed at the very bottom. The central image of the seal depicts a landscape with a river, a windmill, and a plow. Three vertical blue stripes are positioned on the left side of the page, partially overlapping the seal.

South Dakota Training Program

2013-2014

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Background

Starting with Fiscal Year 2013, the South Dakota Office of Emergency Management adopted a comprehensive training program for Emergency Management stakeholders. These requirements were adopted in response to changes in grant guidance from the United States Department of Homeland Security. The guidance calls for an increased number of trainings and exercises with a strong all-hazards focus.

In the Spring and Summer of 2011 the State of South Dakota experienced an unprecedented flood along the Missouri River. In the After Action Review of the event many shortfalls were noted in preparedness for such an event; specifically the need for additional training courses. The courses outlined in this document are the result of continued cooperation between the South Dakota Office of Emergency Management, South Dakota Office of Homeland Security, South Dakota Incident Management Assistance Team, and numerous local jurisdictions.

The following document will outline the training courses and training objectives for the next two years. The effective dates for this training plan will be from October 1, 2012 to September 30, 2014. Any course names, dates, or descriptions contained within this document are subject to change without notice per the discretion of the South Dakota Department of Public Safety.

Program Details

As with any subject, mastery of emergency management requires a firm foundational knowledge base. This is accomplished, in part, by completion of the Federal Emergency Management Agency's Professional Development Series of courses. This series of courses consists of the following courses:

- a. IS-120.a: An Introduction to Exercises
- b. IS-230.b: Fundamentals of Emergency Management
- c. IS-235.b: Emergency Planning
- d. IS-240.a: Leadership and Influence
- e. IS-241.a: Decision Making and Problem Solving
- f. IS-242.a: Effective Communication
- g. IS-244.a: Developing and Managing Volunteers

Completion of these courses is a requirement of all SLA participating emergency managers, and state OEM staff within the State of South Dakota.

Individuals may also be required to take additional FEMA Independent Study Courses.

Additional Courses Include:

- a. IS-130: Exercise Evaluation and Improvement Planning
- b. IS-139: Exercise Design
- c. IS-630: Introduction to the Public Assistance Process
- d. IS-701: Multi-Agency Coordination System
- e. IS-775: Emergency Operations Center Management and Operations (G-775 can be substituted for IS-775)

It is also required that all emergency management personnel complete the following courses to comply with National Incident Management System standards:

- a. IS-100.b: (ICS 100) Introduction to Incident Command System
- b. IS-200.b: (ICS 200) Incident Command System for Single Resources and Initial Action Incidents
- c. ICS 300: Intermediate Incident Command for Expanding Incidents
- d. ICS 400: Advanced Incident Command for Complex Incidents
- e. IS-700.a: National Incident Management System (NIMS), An Introduction
- f. IS-800.b: National Response Framework, An Introduction

The following Independent Study courses are recommended by FEMA:

- a. IS-702.a: National Incident Management System (NIMS) Public Information Systems*
- b. IS-703.a: National Incident Management System (NIMS) Resource Management Course
- c. IS-704: National Incident Management System (NIMS) Communications and Information Management
- d. IS-706: National Incident Management System (NIMS) Intrastate Mutual Aid

With the formation of a statewide Incident Management Assistance Team (IMAT); it becomes a top priority to ensure the State of South Dakota's deployable resources are trained and able to function where ever they are needed. The following courses^{†‡} will be offered to the IMAT personnel at least once over the next three years:

- a. E-950: NIMS All-Hazards Position-Specific: Incident Commander Course
- b. E-952: NIMS All-Hazards Position-Specific: Public Information Officer Course
- c. E-954: NIMS All-Hazards Position-Specific: Safety Officer Course
- d. E-956: NIMS All-Hazards Position-Specific: Liaison Officer Course
- e. E-958: NIMS All-Hazards Position-Specific: Operations Section Chief Course
- f. E-960: NIMS All-Hazards Position-Specific: Division/Group Supervisor Course
- g. E-962: NIMS All-Hazards Position-Specific: Planning Section Chief Course
- h. E-964: NIMS All-Hazards Position-Specific: Situation Unit Leader Course
- i. E-965: NIMS All-Hazards Position-Specific: Resources Unit Leader Course
- j. E-967: NIMS All-Hazards Position-Specific: Logistics Section Chief Course
- k. E-969: NIMS All-Hazards Position-Specific: Communications Unit Leader Course
- l. E-970: NIMS All-Hazards Position-Specific: Supply Unit Leader
- m. E-971: NIMS All-Hazards Position-Specific: Facilities Unit Leader
- n. E-973: NIMS All-Hazards Position-Specific: Finance/Administration Section Chief Course
- o. E-975: NIMS All-Hazards Position-Specific: Finance/Administration Unit Leaders Course

The G Series courses are also an important part of any Emergency Management Training Program. These courses are recognized by FEMA, but are administered by state and local jurisdictions. The following G Series courses will be offered, at least twice, through September 30, 2014:

- a. G-775: Emergency Operations Center Management and Operations
- b. G-197: Emergency Planning for Access and Functional Needs Populations
- c. G-250.7: Rapid Needs Assessment Workshop
- d. G-393: Mitigation for Emergency Managers
- e. G-191: ICS/EOC Interface
- f. G-270.4: Recovery from Disaster, the Local Government Role

* Course recommended for State and Local level PIO's only.

† These courses are also open for all County Emergency Managers

‡ All of the above courses are offered as a "Train the Trainer" at the Emergency Management Institute in Emmitsburg, MD. Anyone interested in attending a Train the Trainer should contact the State Training Officer with the South Dakota Office of Emergency Management.

Recommended Courses

Completion of the Advanced Professional Series (APS) of courses is recommended for any emergency management personnel within the State of South Dakota. Along with numerous mandatory trainings that will greatly strengthen the ability of the State of South Dakota to respond to any event; these recommended courses will be offered for individuals to take as they desire to further enhance their knowledge and abilities within the field of Emergency Management. The complete series of courses consist of five required courses and a total of five electives. The required courses for the APS are:

- a. G-775 or IS-775: EOC Management and Operations
- b. G-191: Incident Command System/Emergency Operations Center Interface
- c. G-250.7: Rapid Assessment Workshop
- d. G-270.4: Recovery from Disaster, the Local Government Role
- e. G-393: Mitigation for Emergency Managers

The elective courses are:[§]

- a. G-288: Donations Management Workshop
- b. G-362: Multi-Hazard Emergency Planning for Schools
- c. G-202: Debris Management
- d. G-386: Mass Fatalities
- e. G-361: Flood Fight Operations
- f. G-110: Emergency Operations Course for Local Governments
- g. G-408: Homeland Security Planning for Local Governments
- h. G-108: Community Mass Care Management
- i. G-358: Evacuation and Re-Entry Planning
- j. G-290: Basic Public Information Officer Training
- k. G-271: Hazardous Weather and Flood Preparedness **
- l. G-272: Warning Coordination
- m. E/L/G-146: Homeland Security Exercise and Evaluation Program^{††}
- n. G-366: Planning for the Needs of Children in Disasters

[§] These courses are electives for the Advanced Professional Series Certificate program.

^{**} IS-271 Anticipating Hazardous Weather and Community Risk can be substituted for G-271.

^{††} E/L/G-147: HSEEP Train the Trainer can be substituted for E/L/G-146

Scheduling of Courses

The State Training Officer will place all courses sponsored by the South Dakota Office of Emergency Management on the OEM Training Website at least 45 days before the date of the course. Training announcements will be sent, to the appropriate audience, via email. The recipients could include, but are not limited to: all OEM staff, County Emergency Managers, the Sheriff's Association, Police Chiefs Association, Fire Marshall's Office, Emergency Medical Services, Municipal League, and Voluntary Organizations Active in Disasters (VOAD), and the County Commission Association (EM101 course offerings only) no less than two weeks prior to the start of the course. To register for available courses, applicants must fill out the online training registration form located at: Eventbrite.com.

Course materials will be provided for all courses that are funded by the South Dakota Office of Emergency Management. Students will be expected to return all books unless stated otherwise. All students will be required to complete a course evaluation form and return the form to the course manager on the last day of the class unless other arrangements were made in advance. If a student is unable to make the course for any reason, they must notify the course manager immediately so another student can be placed in the class. All courses will be scheduled Monday through Friday between the hours of 8:00AM and 5:00PM, excluding state holidays, unless stated otherwise. All information contained on the State Training Website and/or calendar is subject to change without notice. For additional course offerings; check <http://training.fema.gov>.

Every effort is made to ensure that the information contained on the website, flyers, and/or emails is correct, but it is the responsibility of the student to verify the course information. The South Dakota Office of Emergency Management will not be responsible for hotel arrangements for classes that require an overnight stay. The South Dakota Office of Emergency Management will attempt to secure state rates for students, but this is not guaranteed.

Instructor Qualifications

The South Dakota Office of Emergency Management will utilize the FEMA NIMS Training Program, June 2011 manual as a guide for instructor qualifications. Instructors will ultimately be approved by SDOEM for classes funded under SDOEM programs. Approved instructors will be paid \$50 per classroom hour for each approved instructor. The instructor will be required to maintain class rosters for a period of one year from the final date of the course offering. If a county emergency manager sponsors the course, this individual will also maintain a copy of the roster for a period of one year.

Training Calendar

	SOUTH DAKOTA MULTI-YEAR Training SCHEDULE: FFY 2013-2014											
	Qtr 1 (2012)			Qtr 2 (2013)			Qtr 3 (2013)			Qtr 4 (2013)		
	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	Sept
2012	ACAMS EM 101 Staging Area Course		ICS 300 Lincoln Co & 400 Minnehaha Co									
2013				ICS 300 Jan 19-20 and 400 Jan 26-27 Hill City	HSEEP/ Ex Design 19, 20 -21 Pierre	ICS 300 & 400 11,12 and 13, 14 Pierre G-265 20-21 Pierre EM-101 March 6-7 Pierre EM101 March 20 Co Comm	HSEEP/ Ex Design 23, 24 and 25 Sturgis Liaison Officer Course 4-5 Sioux Falls	Staging Area Course 8 th Rapid City G-250.7: Rapid Needs Assessment 16 th Sioux Falls Sturgis Exercise May 9-10 EM-101 G-265 Sioux Falls 29-30	G-265 Rapid City 26-27 ICS 300 17 th - 18 th 400 19 th - 20 th Yankton	Division/ Group Supervisor Course (DIVS) 10,11 and 12 Yankton G-197: Emergency Planning for Access and Functional Needs Populations25 -26	ICS 300 and 400 13-14, 15-16 Pierre	ICS 300 24-25 Minnehaha ICS 400 26-27 Huron G-775 EOC Management & Operations SDEMA Conference

Training Calendar (Cont'd)

SOUTH DAKOTA MULTI-YEAR Training SCHEDULE: FFY 2013-2014												
	Qtr 1 (2013)			Qtr 2 (2014)			Qtr 3 (2014)			Qtr 4 (2014)		
	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	Sept
2013	G191 9-10 Pierre EM101-VOAD 17 th SF Ex Boards 21 st Brown Co 22 nd Sioux Falls	ICS 300 2-3 Yankton G-393: Mitigation for Emergency Managers 12-13 RC ICS 300 14-15 RC	EM101-VOAD 3 rd EM101 12-13 Pierre ICS 400 2-3 Yankton HSEEP/Toolkit and Ex Design 11-13 Sioux Falls									
2014				All Hazards Air Operations	ICS 300 14-15 Armour ICS 300 22-23 Longvalley EM-101	ICS 400 <u>1-2 Longvalley</u> G-197: Em Planning for Access & Functional Needs <u>3-4 Pierre</u> G-393: Mitigation for Emergency Managers <u>5-6 Huron</u> Staging Area Manager <u>28 Sioux Falls</u> ICS 300 <u>29-30 Ft Pierre</u>	G265 22-23 Sioux Falls ICS 300 ICS 400 4-5 Aberdeen Fire School G775 EOC Management and Operations	L212 and L214 EM-101 FEMA PIO Course 12-16 RC	G-197: Emergency Planning for Access and Functional Needs Populations	G191 ICS/EOC Interface ICS 300 & 400	EM-101 FEMA Logistics section Chief	ICS 300 & 400 SDEMA Conference

Completion of Courses

All students completing courses sponsored by the South Dakota Office of Emergency Management will be issued certificates from the South Dakota Office of Emergency Management.^{‡‡} These certificates will be finalized after an initialed roster is collected on the last day of class. The students must ensure they provide a working email address is on each course roster. Course certificates will be sent to their email address in .pdf format. For students who request copies of the course materials, a disc containing the appropriate materials can also be mailed. All records will be kept in the State's training database and full transcripts can be produced by request.

Every course that is not held at a state facility will have a contract for use of a meeting room in place no less than 60 days prior to the event. This contract will specify room configuration, materials required, and refreshments provided. OEM will attempt to reserve a block of rooms at state rates. Either way, it is the responsibility of the course participant to make their own reservations. If a state facility is being used, rosters will be provided to employees at the entrance to each facility.

^{‡‡} The NIMS Position Specific Courses are sponsored by the Emergency Management Institute and FEMA. Certificates for these courses will come to the student directly from FEMA within 30-90 days. The South Dakota Office of Emergency Management will NOT issue certificates for courses the office does not sponsor. Independent Contractors will need to utilize their own materials and issue their own certificates if South Dakota Office of Emergency Management is not the sponsor.